

Need help now? Call 0800 994 9214



# **APEX RECRUIT YOUR GATEWAY TO TOP TALENT**

Fast-Track Your Healthcare Placements with Apex Recruit.

Book a call-back: Scan to Fast-Track Your Placements











# Meet some of your Healthcare Support Team

Welcome, and here's a little bit about your team at Apex Recruit. We're more than just a recruitment agency – we're your trusted team and partner in finding the right talent quickly and effectively.

We believe in building relationships, not just placements, which means we get to know your needs inside and out. Our dedicated team is here to simplify your staffing process, offering flexible solutions, personalised support, and quick responses when you need us the most and you pick your rates.

# What Makes Us Unique?



# **Personalised Approach**

We love what we do and don't believe in one-size-fits-all. Every client and candidate is unique, and we tailor our services to match your exact needs.



#### **Fast and Flexible**

Need someone urgently? We offer quick placements with 24/7 support, ensuring you're never left without essential staff.



# **Quality Assurance**

We maintain the highest standards, vetting every candidate for qualifications, DBS checks, and experience, so you can trust in the quality of our placements.



#### You Choose Your Own Rates

In a competitive market, we believe you should have control. At Apex, you set the rates that work within your budget, giving you flexibility and peace of mind.

Call us now on **0800 994 9214**, and we'll appoint your "team lead" who can talk through your specific needs.

Book a Call Back with Us Anytime



# Your Recruitment Team

Apex Recruit isn't just a service provider-we're an extension of your team.

By building strong relationships, we understand your unique staffing needs and offer a personal approach that makes all the difference.

# Meet your core team



Problem Solver
Ensures a perfect match
for every role, going
above and beyond to
make sure you get the
right fit.



Richard
Matchmaking Expert
Connects you with top
talent, using his keen
insight and expertise in
the healthcare sector.



Aleesha
Client Care Specialist
Dedicated to supporting
you every step of the
way, from the first call to
onboarding.



Libby
Quality Assurance Lead
Ensures that every
candidate meets our
strict standards, so you
have peace of mind.

# Why Apex?

- Because we know the healthcare sector never stops, and neither do we. We're here 24/7, ready to respond to your needs and provide the support you deserve. No more scrambling; just a reliable partner who's got your back.
- Because we put you in control. With Apex, you set your own rates to match your budget and needs. We believe that flexibility and transparency are key, so you can make staffing decisions with confidence.

# **Your Nurse Needs**

#### **UnderstandingYour PainPoints**

It's 21:00 at night, and you've just been let down by a staff member. Your team is already stretched thin, and you're left wondering, "Who can I call?"

That's where we come in.

At Apex Recruit, we get it – the challenges, the last-minute scrambles, and the constant need for reliable support.

We created Apex with you in mind because we understand what you're going through every day, week, and month. We're here to lift the burden, so you can focus on what matters most: delivering quality care. We hear you!

# **Our Services**

### **Tailored Candidate Matching**

Each candidate is handpicked to suit your specific needs. We take the time to understand your requirements and only match you with those who fit perfectly.





# **Flexible Hiring Terms**

Whether you need support for a week, a month, or longer, our flexible terms are designed to work around your needs, so you're never left short.

### **All-Inclusive Support**

From DBS checks to payroll management, we handle all the details. That means one less thing for you to worry about – just dependable staff, ready to step in.



# Full Range of Roles to Support You

We know that health care is a team effort - it's not just about having nurses on call.

Every role, from the nurses and healthcare assistants to housekeeping and admin staff, is a vital part of the bigger picture and when one piece of the puzzle is missing, the whole system can feel the strain.

That's why we don't stop at nurses. We provide support for every role in your team, because we understand that when even one part doesn't work, it can add stress you don't need. Let us take the weight off, so your team can work together seamlessly.

#### **Roles We Provide**



# Need Staff Urgently? We're Here!

We know how unpredictable The Healthcare sector can be can be – emergencies don't wait, and neither do we. When you're faced with sudden gaps in your team, Apex Recruit is here to provide the rapid, dependable support you need.

Our service for temporary and bank staff is designed to take the pressure off, so you can count on us to help you fill critical roles without delay, so your team can keep moving forward.

# **Service Highlights**

#### You Set Your Own Rates

We give you control over the costs, allowing you to set rates that work within your budget, so you get the support you need without compromise.

# **Swift Staffing Solutions**

Our team moves quickly to find the right fit, helping you fill critical roles fast and keep operations running smoothly.

# **Payroll Management**

We handle payroll for all temporary and bank staff, saving you time and reducing administrative burden so you can focus on care.

# 24/7 Availability

Whatever the hour, we're ready to respond to your call. Count on us to be there when you need us most.

#### **Flexible Terms**

Whether you need staff for a day, a week, or a longer period, we provide adaptable options to fit your requirements.

At Apex Recruit, we're here to make sure that last-minute needs don't become long-term stress.

Just scan here and book a call back.



# **Common Questions**

We get it- you need confidence in your staffing partner. Here are answers to some of the most common questions we receive, so you can feel assured every step of the way.

### What types of professionals can you provide?

We supply a full range – from medical staff and support workers to domestic and admin staff – to meet all your staffing needs.

# How quickly can you fill a role?

Our team moves fast. We can often have qualified candidates in place within hours.

#### What qualifications do candidates have?

All candidates are fully vetted, with up-to-date DBS checks and relevant qualifications.

#### Can you manage payroll?

Yes, we take care of payroll, so you can focus on care, not paperwork.

#### 5 Do I set the rates?

Absolutely! We allow you to set rates that fit within your budget, giving you control over staffing costs.

# 6 How do you ensure candidates are a good fit?

We handpick candidates based on your needs and ensure they're the right match for your team's culture and requirements.



**Still have questions?** Contact us anytime – we're here to help.



# Want to use Apex Recruit

Ready to get started? The next pages show you how to book shifts, what happens after you book, our compliance standards, and copies of our insurance certificates.

# **How to Book Shifts**

Our on-call number (24/7): **0800 9949 214** – This rings through to all of the team.

Or alternatively, please feel free to contact us via WhatsApp or email if that's easier for yourselves:

Apex Team - team@apex-recruit.co.uk

# **Useful Contact details.**

- Richard Partridge: 07375 062527 richard.partridge@apex-recruit.co.uk
- Joe Usher: 07396 740376 joe.usher@apex-recruit.co.uk
- Compliance Team compliance@apex-recruit.co.uk

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# **Our Compliance Promise**

At Apex Recruit, safe guarding and quality are at the heart of everything we do. We know that when you book staff, you need complete confidence that every worker arriving at your service is safe, competent, and fully compliant. That's why we go beyond the basics to meet — and often exceed — industry standards.

#### **Every Apex Recruit worker is:**

Fully vetted – Enhanced DBS checks, verified ID, right-to-work, and employment history referencing. Qualified and trained – Up to date with all mandatory training, including safeguarding, infection control, moving and handling, and medication awareness.

Health-screened – With completed occupational health questionnaires to confirm fitness to work. Continuously monitored – Ongoing audits, feedback, and spot checks to ensure standards never slip. Audited independently – Through Neuven compliance audits, giving you external assurance that our processes are robust and consistent with NHS and local authority requirements.

### Why it matters

Reduced risk – Protecting your service users and your organisation.

Peace of mind – Knowing every worker meets the highest professional and safeguarding standards. Trusted partnership – Demonstrating our commitment to safe, ethical, and transparent recruitment. Our promise is simple: every shift is covered by a worker who is safe, compliant, and ready to deliver exceptional care.



**Still have questions?** Contact us anytime – we're here to help.



# **Our Insurance policies**

Peace of Mind with Industry-Leading Insurance

At Apex Recruit, safety and protection come first. We carry exceptionally high levels of insurance to safeguard our clients, staff, and the people in their care. This means you can trust us to provide cover and reassurance in every situation.

Our comprehensive cover ensures that both your organisation and the individuals we place are fully protected, giving you complete confidence in every placement.

# Our insurance coverage

# **Insurance Amount Professional**

indemnity £5,000,000

Public liability £10,000,000

Employers' liability £10,000,000



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# **Apex Embedded – Your In-House Recruitment Partner**

Apex Embedded is our in-house style recruitment solution that gives care groups the consistency and dedication of their own recruitment team, but without the overhead costs – combining the reliability of internal hiring with the flexibility and reach of a specialist agency.

# What's the difference between Apex Recruit and Apex Embedded?

Apex Recruit Agency provides ad-hoc, long-term and permanent staff on demand, while Apex Embedded works as your dedicated in-house recruitment team – giving you consistency, compliance and cost savings without the overheads.

### Why choose Apex Embedded

Cost-Efficient – No salaries, no overheads. Only pay for what we deliver.

Dedicated Recruiters–A consistent team working directlywithyourmanagers.

\*24/7 Support – Always available, unlike traditional in-house teams. Full Compliance – DBS, training, and ID checks included. Flexibility – From ad-hoc shifts to permanent hires. Rebates – Earn back an agreed % of quarterly spend. Scalable – Start small and expand when you need to.

### How it works:

1. Discovery Call → We learn your needs. 2. Pilot Trial → 30–60 days in one region. 3. Dedicated Team → Consistent recruiters on your side. 4. Delivery & Compliance → Staff ready to go, fully checked. 5. Review & Scale → Measure results and grow.

All the benefits of an in-house recruitment team – without the cost or risk.\*

**Still have questions?** Contact us anytime – we're here to help.



# in association with





















# **Your Friendly Apex Recruit Team Offers You**







- **Control Over Your Rates**
- 24/7 Availability
- Fast & Reliable Staffing
- **Comprehensive Support Services**
- Personalised, One-on-One Service















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We're YOUR Healthcare **Recruitment Team**